



ANNUAL
REPORT

American Board of Emergency Medicine



2024

“We all have tremendous responsibility and are passionate about the work we do; it matters. Together we are resilient and determined to embrace the changes that are ahead.”

Diane L. Gorgas, MD, President



TABLE OF CONTENTS



PRESIDENT'S MESSAGE	2-3
OUR MISSION	4
LEADERSHIP	5
SENIOR DIRECTORS & PAST EXECUTIVE DIRECTORS	6
VOLUNTEERS	7-9
PASS RATES & DATA	10-11
SUBSPECIALTY CERTIFICATION DATA	12
FINANCES	13
AUDITED FINANCIAL SUMMARY	14

PRESIDENT'S MESSAGE

Reflecting on the American Board of Emergency Medicine's past year, I've been impressed by our many accomplishments. Especially when facing the challenges of burnout, increasing demand, and limited resources. We're all called to examine our current infrastructure and work together to make positive changes in Emergency Medicine. I see bold action from many of you and will highlight some of those achievements. Together we are stronger.

Building Strong Leaders

ABEM leadership has gone through transitions in the past year while still maintaining stable support of our mission and vision. I was honored to be elected as ABEM President this past year and serve ABEM-certified physicians. We have a diverse and dynamic ABEM Board of Directors. Did you know all physician Board members for ABEM are clinically active emergency physicians? Having a pulse on what is taking place in the communities we serve adds to our ability to make decisions to advance the specialty.

→ [Learn more](#)

This year we recognized the retirement of our dedicated and remarkable Executive Director.

Earl J. Reisdorff, MD, stepped down as Executive Director on December 31, 2024. He held his position for nearly 15 years, serving as the third Executive Director of ABEM.

→ [Learn more](#)

ABEM starts 2025 with a new dyad model of leadership under the direction of Melissa A. Barton, MD, as Executive Director, Professional and Clinical Affairs, and Kathleen C. Ruff, MBA, as Executive Director, Administrative Affairs.

Looking to the future, there is much to be excited about with ABEM leadership continuing to innovate and strengthen the specialty of Emergency Medicine.

→ [Learn more](#)

Transforming Initial Certification

In 2024, we announced the new Certifying Exam will launch in 2026. ABEM's Board, staff, and volunteers saw great progress in the development of the exam and administration logistics. Two types, Clinical Care Cases and Communication and Procedure Cases, and eight cases within the two types, were selected and publicly posted. Key references to show the evidence basis for the case types were identified and shared, and sample videos for each case type were created and published.

→ [Learn more](#)



Continuing Certification

Since the launch of MyEMCert modules in 2021, ABEM continues to hear positive feedback. More than 23,000 MyEMCert modules were completed in 2024, which have helped physicians maintain their certification and stay current in practice. ABEM also remains committed to partnering with CME providers to offer CME credit for modules and other ABEM activities. Be sure to select the CME option when registering! All CME fees go directly to our CME providers, the American Academy of Emergency Medicine and the American College of Emergency Physicians.

Growth of the Specialty

There were 47,524 physicians certified in Emergency Medicine by ABEM at the end of 2024; a 2.6% increase from the prior year.

Of all ABEM-certified physicians in Emergency Medicine, 97% were Emergency Medicine residency-trained.

Subspecialty certification numbers also increased, both in absolute numbers and as well as the proportion of ABEM-certified physicians who are subspecialty certified. In 2024, there were 4,773 ABEM-issued subspecialty certificates, which is 9.2% of all ABEM Emergency Medicine physicians.

New Credential Opportunities

Health Care Administration, Leadership, and Management (HALM) subspecialty certification was launched in 2024. The first examination was administered November 11-28, 2024. There were 150 physician leaders who passed the inaugural examination and are now board certified in HALM. Candidates were offered the opportunity to take the examination at a secure testing center or using Pearson VUE's online proctoring system. The overall passing rate was 75% for all test takers. For those physicians who were eligible through the practice pathway, the pass rate was 74%, and for physicians who were eligible through the training pathway, the pass rate was 81%.

Emergency Behavioral Health (EBH) Focused Practice Designation (FPD) is coming soon. ABEM continues to bring forward ideas that resonate with our communities. U.S. emergency departments are stressed with admissions related to the mental health crisis and those who lack access to EBH care. ABEM and the American Board of Psychiatry and Neurology have worked together on this initiative. The FPD was approved in 2025, and a certification will be administered in 2026. This can greatly impact our communities.

Disaster Medicine subspecialty is under development! This is another key issue affecting communities during times of crisis. After lengthy discussions with the American Board of Medical Specialties (ABMS) and the Accreditation Council for Graduate Medical Education, ABEM received authority to apply to ABMS as the "administrative" board for a subspecialty in Disaster Medicine.

Final Reflections

Throughout 2024, we made great strides. We all have tremendous responsibility and are passionate about the work we do; it matters. Our volunteers continue to stay on top of key trends such as emergency technologies, health care policies, and behavioral and mental health. As Emergency Medicine changes, we are recognizing the pain points within the structures and working to maintain excellence during the unexpected. ABEM leadership, volunteers, and staff remain committed to maintaining high standards in the specialty.

ABEM will continue to make progress, collaborate with our peers, support you, and promote the value of ABEM-certified physicians. Together we are resilient and determined to embrace the changes that are ahead. It is an honor to work with all of you.

Diane L. Gorgas, MD, President

OUR MISSION

To Ensure the Highest Standards in the Specialty of Emergency Medicine.



LEADERSHIP



EXECUTIVE COMMITTEE

Diane L. Gorgas, MD, President
Ramon W. Johnson, MD, MBA, Immediate Past President
James D. Thomas, MD, President-Elect
Felix K. Ankel, MD, Secretary-Treasurer
Yvette Calderón, MD, MS, At-Large Member
John L. Kendall, MD, At-Large Member

DIRECTORS

Hala Durra, MTA
Susan E. Farrell, MD, EdM
Kim M. Feldhaus, MD
Theodore J. Gaeta, DO, MPH
Lynne Holden, MD
Barry J. Knapp, MD
John P. Marshall, MD, MBA
Melissa A. Platt, MD
Ernest E. Wang, MD
Suzanne R. White, MD, MBA

EXECUTIVE STAFF

Earl J. Reisdorff, MD, Executive Director
Melissa A. Barton, MD, Director of Medical Affairs
Kathleen C. Ruff, MBA, Chief Administrative Officer
Angela J. McGoff, ICE-CCP, Associate Executive Director, *Certification Services*
Michele C. Miller, Associate Executive Director, *Systems and Technology*
Michelle M. Mulhern, MPA, Associate Executive Director, *Organizational Services*
Nell A. Newton, Associate Executive Director, *Operations*
Jared W. Riel, MA, ICE-CCP, Chief Assessment Officer, *Assessment Services*

As of December 2024

OUR LEGACY

*Denotes Past Presidency

SENIOR DIRECTORS

Gail V. Anderson, Sr, MD*
Walter R. Anyan, Jr, MD
Jill M. Baren, MD*
William G. Barsan, MD*
J. David Barry, MD
Michael S. Beeson, MD
Carol D. Berkowitz, MD
Howard A. Bessen, MD
Michael D. Bishop, MD*
Brooks F. Bock, MD*
G. Richard Braen, MD*
Glenn D. Braunstein, MD
Dick D. Briggs, Jr, MD
Kerryann B. Broderick, MD
Paul D. Bruns, MD
Michael L. Carius, MD*
Wallace A. Carter, MD
Carl R. Chudnofsky, MD
Joseph E. Clinton, MD*
Robert E. Collier, MD
Lily C. A. Conrad, MD
Francis L. Counselman, MD*
Rita Kay Cydulka, MD*
Robert H. Dailey, MD
Daniel F. Danzl, MD*
Steven J. Davidson, MD
John H. Davis, MD
Richard E. Dean, MD
James J. Dineen, MD
Frank A. Disney, MD
Lynnette Doan-Wiggins, MD*
E. John Gallagher, MD
Marianne Gausche-Hill, MD*
Joel M. Geiderman, MD
William E. Gotthold, MD
Deepi G. Goyal, MD, MHA
Jeffrey G. Graff, MD*
Harris B. Graves, MD*
Leon L. Haley, Jr, MD

R. R. Hannas, Jr, MD*
Gerald B. Healy, MD
Barry N. Heller, MD*
Robert S. Hockberger, MD*
Gwendolyn L. Hoffman, MD*
Leonard D. Hudson, MD
Bruce D. Janiak, MD*
Carl Jelenko, III, MD
James H. Jones, MD*
R. Scott Jones, MD
Samuel M. Keim, MD, MS*
Allen P. Klippel, MD
Robert K. Knopp, MD
Terry Kowalenko, MD*
David A. Kramer, MD
Ronald L. Krome, MD*
Jo Ellen Linder, MD
Louis J. Ling, MD*
O. John Ma, MD
Catherine A. Marco, MD
Mark A. Malangoni, MD
Mary Nan S. Mallory, MD*
Vincent J. Markovchick, MD*
M. J. Martin, MD
John B. McCabe, MD*
Henry D. McIntosh, MD
W. Kendall McNabney, MD
Harvey W. Meislin, MD*
J. Mark Meredith, MD
Sheldon I. Miller, MD
James D. Mills, MD*
John C. Moorhead, MD*
Robert L. Muelleman, MD*
John F. Murray, MD
Robert C. Neerhout, MD
Lewis S. Nelson, MD
Richard N. Nelson, MD*
Michael S. Nussbaum, MD

Thomas K. Oliver, Jr, MD
Debra G. Perina, MD*
Nicholas J. Pisacano, MD
Roy M. Pitkin, MD
George Podgorny, MD*
Peter T. Pons, MD
J. David Richardson, MD
Leonard M. Riggs, Jr, MD
Frank N. Ritter, MD
Peter Rosen, MD
Robert J. Rothstein, MD
Douglas A. Rund, MD*
Earl Schwartz, MD
Richard I. Shader, MD
Roger T. Sherman, MD
Rebecca Smith-Coggins, MD
Mark T. Steele, MD*
Richard M. Steinhilber, MD
Richard L. Stennes, MD
Robert W. Strauss, MD
Henry A. Thiede, MD
Harold A. Thomas, MD*
Judith E. Tintinalli, MD*
Robert Ulstrom, MD
Michael V. Vance, MD*
David K. Wagner, MD*
Robert P. Wahl, MD
Edward E. Wallach, MD
Gerald P. Whelan, MD*
John G. Wiegenstein, MD*

PAST EXECUTIVE DIRECTORS

Benson S. Munger, PhD
(1979-1999)
Mary Ann Reinhart, PhD
(2000-2010)

Thank you for your legacy and contributions to the specialty of Emergency Medicine!

VOLUNTEERS



Our volunteers make significant contributions throughout the year!

→ [View the complete list of volunteers](#)

NATIONAL ACADEMY OF MEDICINE FELLOWS

Cameron J. Gettel, MD, MHS
2023-2025

Caitlin Rublee, MD, MPH
2022-2024

→ [Learn more](#)

2024-2025 J. DAVID BARRY ABMS VISITING SCHOLAR

David Yang, MD, MHS

RESIDENT AMBASSADOR PANEL

Joan W. Chou, MD - 2022-2024
Barbara Van De Water, DO, MBA, MS - 2022-2024
Charles Sanky, MD, MPH - 2022-2025
Oladele Osisami, MD - 2024-2026
Heather Friedman, DO - 2024-2026

→ [Learn more](#)

SUBSPECIALTY REPRESENTATIVES

EMERGENCY MEDICAL SERVICES (EMS)

Subboard

Mohamud R. Daya, MD, Msc - *Chair*
Alexander P. Isakov, MD, MPH - *Chair-Elect*
Erica R. Carney, MD
K. Sophia Dyer, MD
William D. Fales, MD
Douglas F. Kupas, MD
Christian Martin-Gill, MD, MPH
Katie L. Tataris, MD
Barry J. Knapp, MD - *ABEM Liaison*

Item Writers

Jane H. Brice, MD
Carol A. Cunningham, MD
Theodore R. Delbridge, MD
Vincent N. Mosesso, Jr, MD

HEALTHCARE, ADMINISTRATION, LEADERSHIP, AND MANAGEMENT (HALM)

Advisory Committee

Suzanne R. White, MD, MBA - *Chair and Editor*
Marianne Gausche-Hill, MD - *Editor*
David W. Price, MD - *Editor*
Christopher D. Sullivan, MD, MPH - *Editor*
Santhanam Suresh, MD - *Editor*

Assessment Committee

Carrie Baker, DO, MS
Keenan M. Bora, MD
Christian Diez, MD, MBA
Andrew C. Furman, MD, MMM
Paul E. Gourley, DO, MBA
Daniel A. Handel, MD, MBA, MPH
Abhishek Mehrotra, MD, MBA
Mohammed M. Minhaj, MD, MBA
Ronny M. Otero, MD, MHSA
Neil Patel, MD, MBA
Melissa A. Platt, MD
Vidya Raman, MD
Hugh W. Shoff, MD, MS
Michele Soltis, MD
Mary Tanski, MD, MBA
Andrew S. Ulrich, MD

HOSPICE AND PALLIATIVE MEDICINE ADVISORY COMMITTEE

Jessica E. Stetz, MD

MEDICAL TOXICOLOGY SUBBOARD

Andrew I. Stolbach, MD, MPH - *Chair*
Diane P. Calello, MD - *Chair-Elect*
Carl R. Baum, MD
Michael I. Greenberg, MD, MPH
Robert G. Hendrickson, MD
Christopher O. Hoyte, MD
Tammi H. Schaeffer, DO
Evan S. Schwarz, MD
Susan E. Farrell, MD, EdM - *ABEM Liaison*
Christopher J. Ondrula, JD - *ABPM Liaison*
Suzanne K. Woods, MD - *ABP Liaison*

VOLUNTEERS

NEUROCRITICAL CARE EXAMINATION COMMITTEE

Jordan B. Bonomo, MD
Evadne G. Marcolini, MD

PEDIATRIC EMERGENCY MEDICINE SUBBOARD

Lance A. Brown, MD, MPH
David B. Burbulys, MD
Keri L. Carstairs, MD, MBA
Nathan W. Mick, MD
Ramon W. Johnson, MD, MBA - *ABEM Liaison*

SPORTS MEDICINE EXAMINATION COMMITTEE

Advisory Committee
Andrew D. Perron, MD

Assessment Committee
Anna L. Waterbrook, MD

UNDERSEA AND HYPERBARIC MEDICINE EXAMINATION COMMITTEE

Heather Murphy-Lavoie, MD
Keith W. Van Meter, MD

FOCUSED PRACTICE DESIGNATION REPRESENTATIVES

ADVANCED EMERGENCY MEDICINE ULTRASONOGRAPHY

Examination Committee

John L. Kendall, MD - Chair and Editor
Srikar Adhikari, MD, MS - Co-Editor
Tiffany C. Fong, MD
Meghan K. Herbst, MD
Timothy B. Jang, MD
Robert A. Jones, DO
Megan M. Leo, MD
Javier Rosario, MD
Michael Zwank, MD

MySonoCert Item Writers

Kristin Dwyer, MD
Rachel Liu, MD
Gregory R. Snead, MD

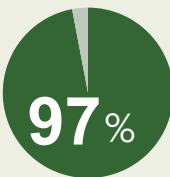
THANK YOU

ABEM is proud to work with hundreds of volunteers who serve in a variety of ways.

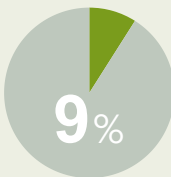
**Join us in celebrating their
commitment to the specialty!**



ABEM-CERTIFIED PHYSICIANS 47,524



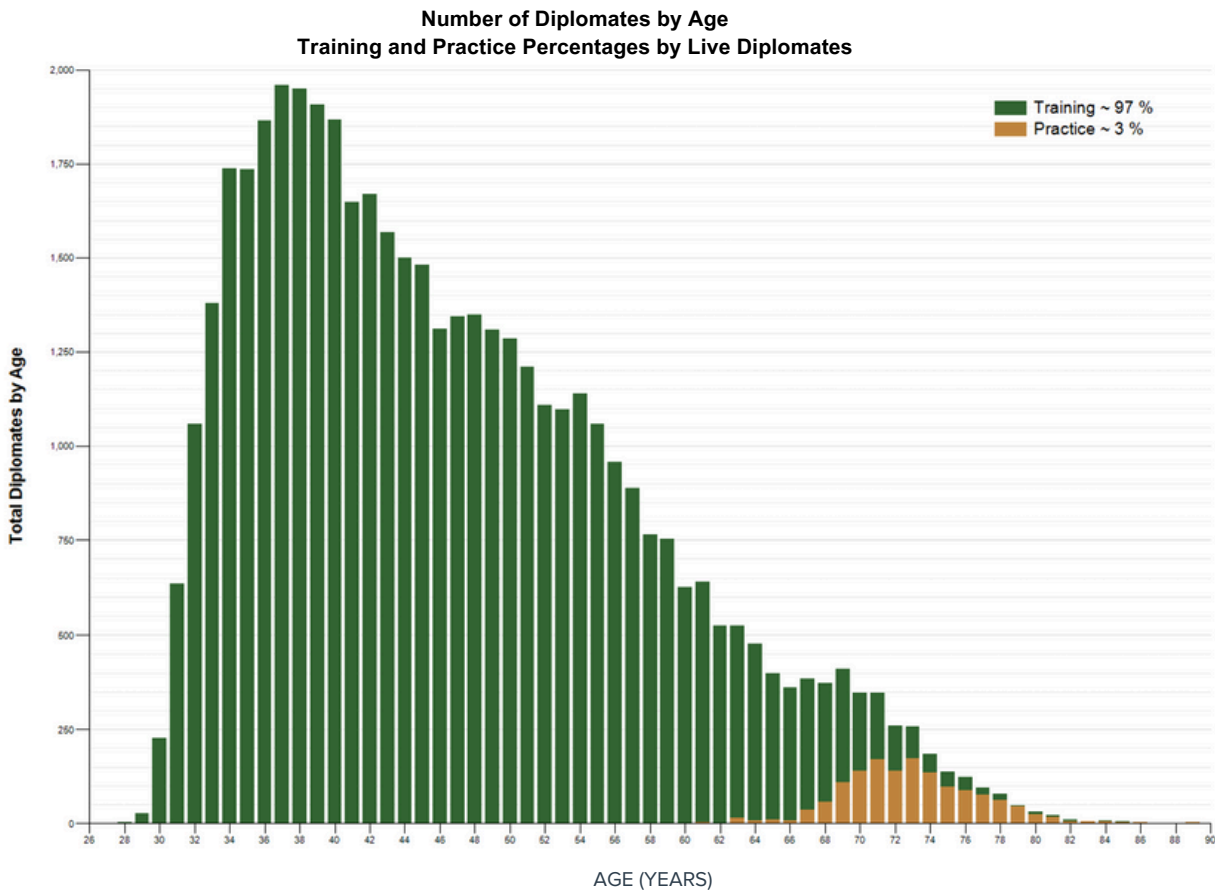
EM residency trained



Subspecialty certified

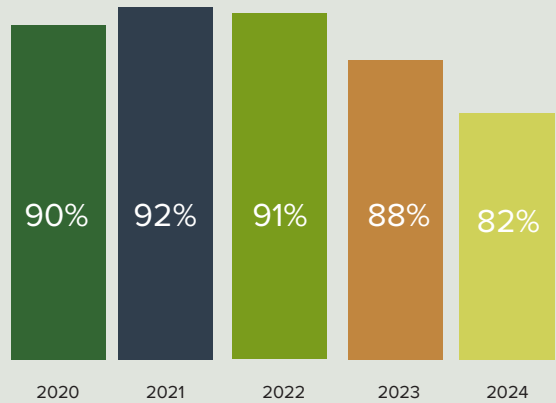


[Learn more about related data](#)

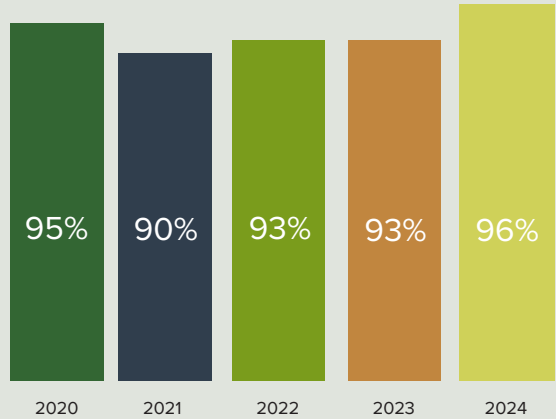


PASS RATES

Percent of EM resident, first-time takers of the Qualifying Exam

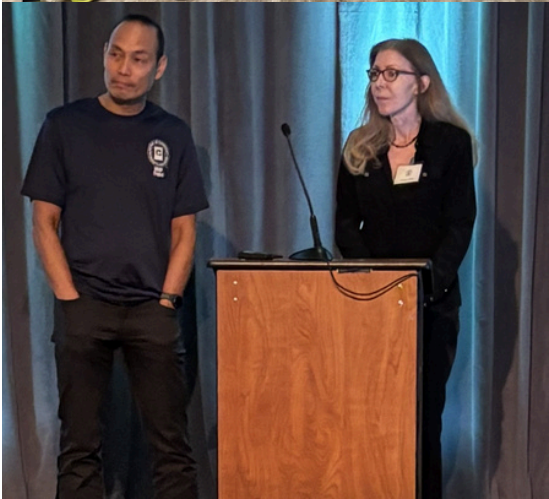


Percent of EM resident, first-time takers of the Oral Exam



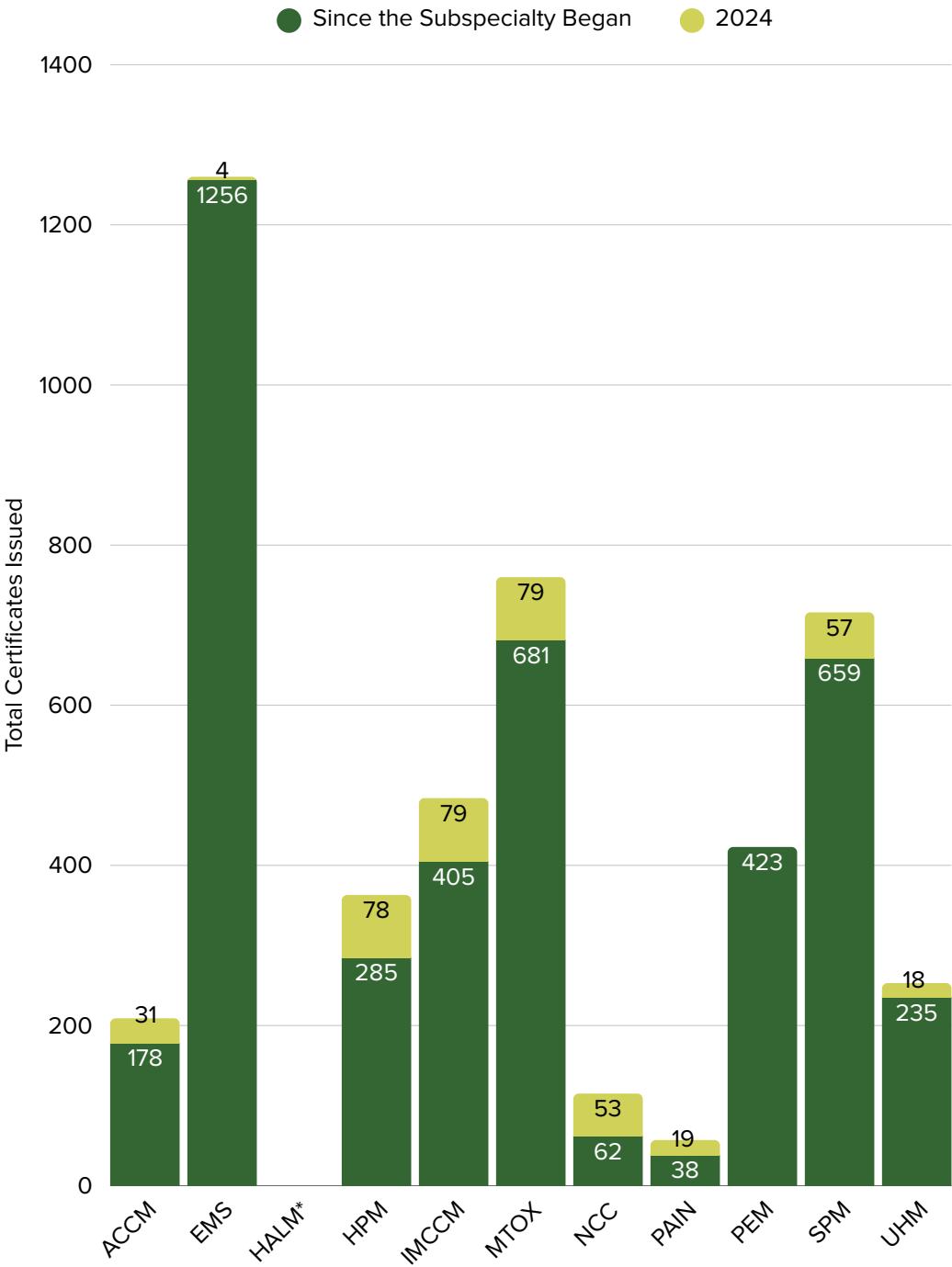
“Looking to the future, there is much to be excited about with ABEM leadership continuing to innovate and strengthen the specialty of Emergency Medicine.”

Diane L. Gorgas, MD, President

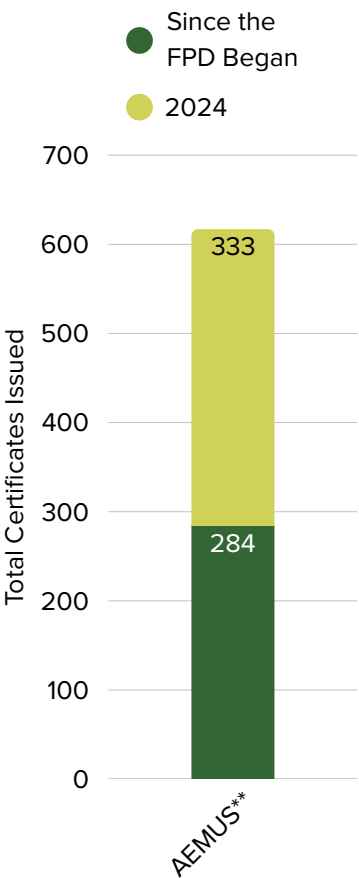


ADDITIONAL CREDENTIALS

2024 Subspecialty Certification



2024 Focused Practice Designation

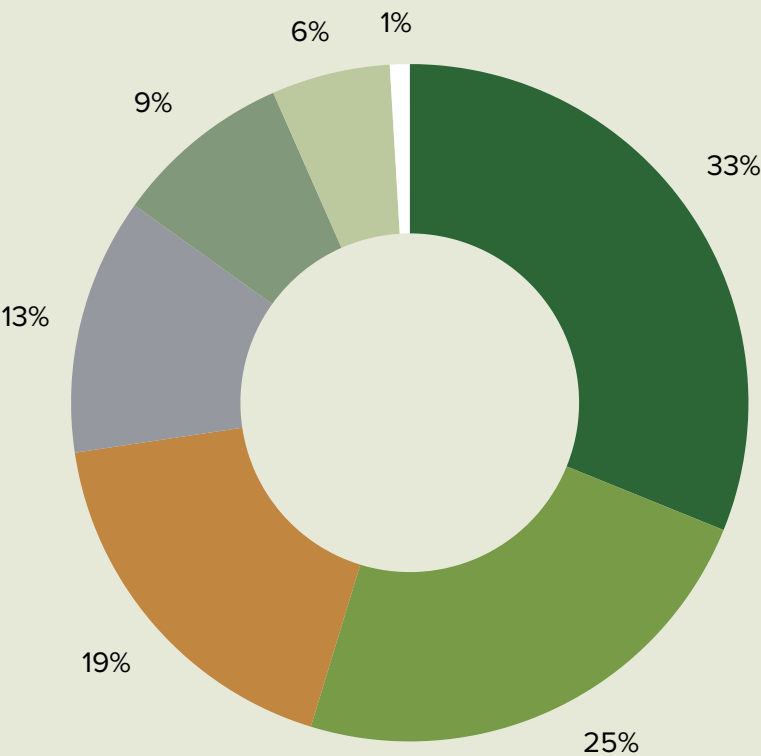


*First certification exam offered in 2024; first certificates issued in 2025
**Certification exam not offered in 2022

FINANCES

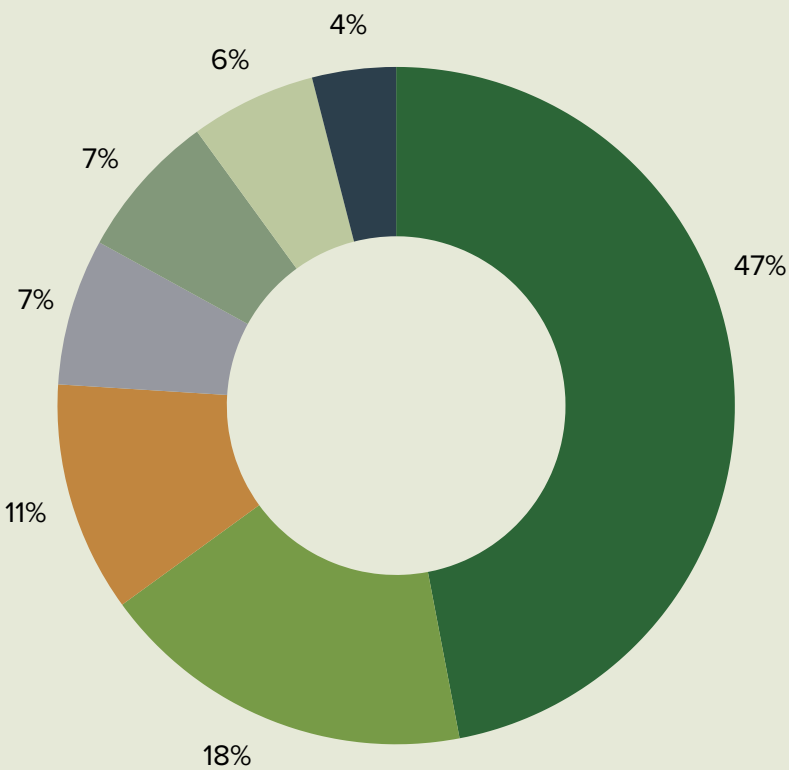
Revenue by Category

Initial Certification	33%
MyEMCert	25%
Annual Fees	19%
Investment Income	13%
Other	9%
In-training	6%
LLSA	1%
Credits/Reimbursement	-6%
	100.0%



Spending by Category

Staffing	47%
Assessment	18%
IT & Security	11%
Meetings	7%
Operations	7%
Outreach/Liaison	6%
Miscellaneous	4%
	100.0%



AUDITED FINANCIAL SUMMARY

Assets	
Current assets:	
Cash and cash equivalents	\$4,249,659
Accrued investment income	\$124,938
Prepaid expenses	\$8,604,118
Investments	\$32,481,922
Total current assets	\$45,460,637
Property, equipment, and software (net)	\$3,417,388
Other assets	
Deposits	\$511,777
Total assets	\$49,389,802
Liabilities and Net Assets	
Current liabilities	
Accounts payable	\$85,531
Accrued payroll and taxes	\$119,058
Deferred revenue	\$6,585,570
Line of Credit	\$1,500,000
Total current liabilities	\$8,290,159
Other liabilities	
Compensated absences	\$909,274
Total liabilities	\$9,199,433
Net assets/without donor restrictions	\$40,190,369
Total liabilities and net assets	\$49,389,802
Revenues	\$23,860,886
Expenses	
Direct certification expenses	\$7,875,962
Governance	\$3,179,905
Office administration	\$2,279,229
Outreach/Liaison	\$2,111,099
Program Development	\$1,430,380
Research	\$896,699
Subspecialties	\$1,833,776
Training/Academic relations	\$980,509
Miscellaneous	\$141,710
Total expenses	\$20,729,269
Change in Net Assets	\$3,131,617
Net assets, at beginning of year	\$37,058,752
Net assets, at end of year	\$40,190,369

